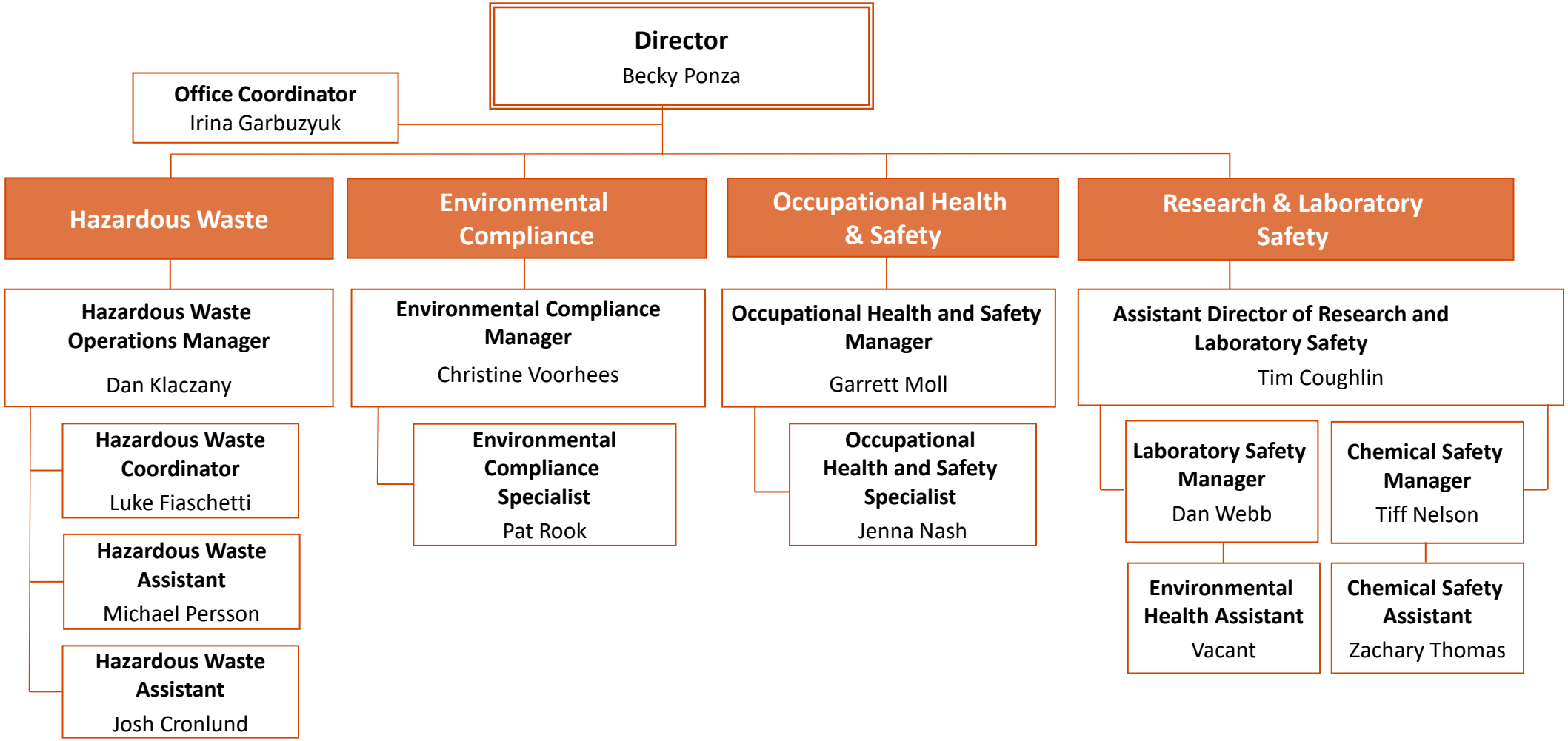Environmental Health & Safety Services